



2025 Foundation Report



**At Health Partners,
our commitment
to caring for
people extends
beyond our
employees, clients
and patients.**

This is why we established the foundation. Since its inception, Health Partners has given over £1,094,000 to the Health Partners Foundation and other charities.





“When we have a spare pound in our pockets, it’s important to ask ourselves how we should spend it. Do we spend it on ourselves? Do we invest it? Or do we give it to someone who really needs it?”

ANDREW NOBLE, CEO

Impactful Investing

As a business, we have experienced substantial growth over the years, and our approach to charitable giving mirrors the principles we apply to our business. Consequently, when selecting a charity to support, we prioritise organisations with accountable leadership, who can provide transparent and measurable outcomes.

That's why we work with the [Give It Forward Trust](#) to provide multiyear and unrestricted support to charities in order to drive long-lasting, meaningful and measurable impact.

UNRESTRICTED FUNDING

We look to support charities that resonate with us, professionally and emotionally. We will always provide unrestricted funding. We understand the difficulty presented to charities of restricted funding. We are investing in leaders who are trusted to deliver our funding effectively to maximise outcomes and we recognise that local leadership, operating closest to those in need are best placed to make those decisions.

We donated over £304,000 in 2025.

Our investing criteria needs to meet two key objectives:

Measurable impact

- ▶ Clear business plan
- ▶ Accountable leadership
- ▶ Minimal or zero overheads
- ▶ Transparent reporting
- ▶ Measurable outcomes
- ▶ Honest recognition of mistakes.

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Emotional impact

- ▶ Smaller, family run charities
- ▶ Women, children, vulnerable people
- ▶ Inspirational people
- ▶ Local charities run by passionate people.



Charities Donated to in 2025



**Project
Ripple
Effect**

Project Ripple
Action-research project to improve
river health and waterways.



LoveBrum
Funding hard to reach projects in
and around Birmingham.



ENABLE Glasgow
Esmond Street Support offers supported
living for people with learning disabilities



Growing Hope Maidstone
Free therapy and support for children
with additional needs.



Cystic Fibrosis Trust
Funding research and striving for
effective treatment for cystic fibrosis.



Hope House
Care for babies and children with life-
threatening conditions under 18.



**Evelina
London
Children's
Charity**

Evelina London Children's Charity
Providing compassionate care in South
London and the South East.



**THE ROYAL
COUNTRYSIDE
FUND**

Royal Countryside Funding
Empowering rural communities and
family farms.



SSAFA
Supporting UK Armed Forces,
veterans and their families.



1moreChild
Empowering vulnerable children in Jinja,
Uganda by meeting their basic needs.



Extra Cover Sri Lanka
Supporting poor schoolchildren with
essentials.



Bridges for Music
Transforming young lives through music
and education.



CAMFED
Supporting girls into school in Tanzania.



The Lotus Flower
Operating four women's centres in
Kurdistan and Iraq.



Smile Sri Lanka
Ensuring access to health, education,
and recreation for children who need it.



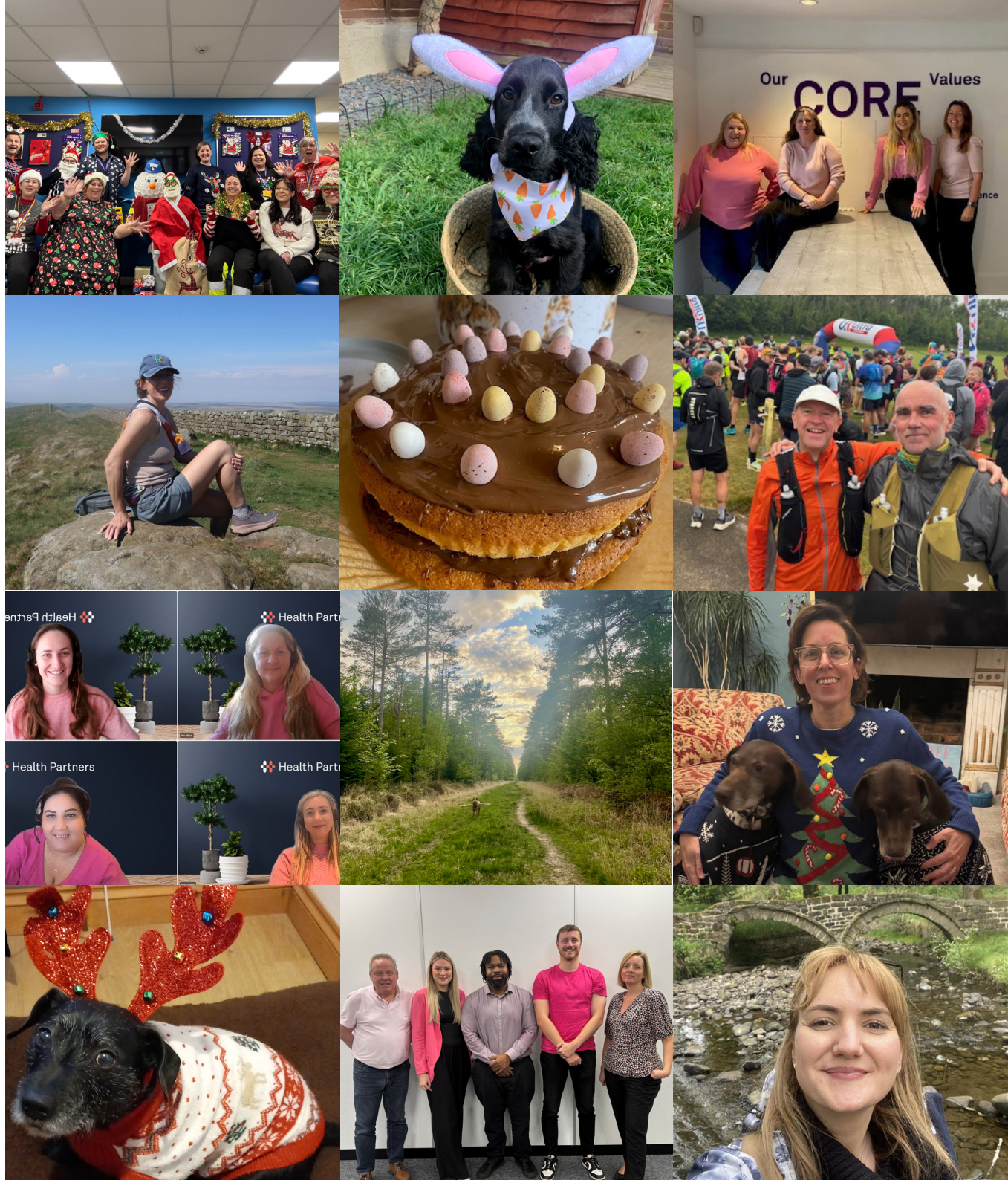
Together, We Make a Difference

Every year our charity initiatives bring colleagues together to support incredible causes. The more people who get involved the more the Health Partners Foundation donates! As a predominantly remote business, these events are a great way to bring our teams together and create even more connection, with colleagues sharing heart warming photos and stories from across the organisation.

Some initiatives focus on specific charities, like our much-loved annual 'Wear it Pink' day, where 71 colleagues submitted photos wearing pink attire and raised an impressive £500 for Breast Cancer Now. While other events support the Foundation's core charities through the Give It Forward Trust.

From our adorable annual Easter Pet Parade featuring furry friends in their best Easter outfits, to the festive fun of Christmas Jumper Day and 100 Miles in May step challenge, these events are highlights of the year.

Together, we raise money for important causes, build connection and spread joy across the organisation.





Making Football Inclusive for Women and Girls in Birmingham

LoveBrum is a charity that find, support and fund small, volunteer led, hard-to-reach projects in and around Birmingham. They work with local projects to help tackle challenges such as social justice, mental health and serious crime.

One initiative has been working alongside 'Her Game Too', who are on a mission to break down barriers and build a more inclusive world of football. Partnered with Birmingham City Football Club, this inspiring movement works with grassroots clubs across Birmingham to ensure girls and women have equal access to playing opportunities. From securing pitch space to providing new kits and essential equipment, Her Game Too is making football a welcoming space for everyone.

SPOTLIGHT ON



The Health Partners Foundation began supporting 1 More Child in 2025, a charity supporting over 250 vulnerable children in Jinja, Uganda, to reach their full potential. Here is just one of their stories of success from the year.

Angolle's Journey

After losing his father at a young age, Angolle was raised by his mother, who faced immense challenges in providing for their family. With the support of 1MoreChild, he was able to pursue his education and seize new opportunities.

Now, Angolle has achieved a significant milestone, graduating with a bachelor's degree in business administration from Makerere University, Kampala, one of Uganda's most prestigious institutions, his journey is a powerful testament to how education transforms lives.



"We all extend our heartfelt gratitude to donors, friends, well-wishers, and partners... who make such incredible journeys possible."



Makerere University, Kampala



Caring for Children and Creating Precious Memories

Hope House delivers care for babies, children and young people who have life-threatening conditions and are not expected to live beyond 18 years of age.

For example, Esmay's mum and dad don't know what the future holds, they are determined to pack every day with fun and laughter to build precious memories to treasure.

“Esmay is nearly three, but with her diagnosis and her complex condition anything can happen. She's partially deaf, she can barely see in one eye and she needs more operations on her heart, but she's always got a smile on her face even when she is feeling really poorly.

She's only just learning to walk, which we never thought she'd be able to do, and she shouldn't be able to talk but she's trying and can already say a few words such as Mum and Dad and no! ”

Helping Individuals with Learning Disabilities Thrive in Glasgow

Esmond Street Support is a Glasgow based supportive living initiative for those with learning disabilities to live in an environment that meets their individual needs, just like Kathleen's sister who shares her story below.

“ My sister moved to ENABLE Glasgow in June 2014 after our mother, who was her carer, passed away.

Previously, she was prone to outbursts, impatience, and preferred to spend time alone, even after socialising at day centres. Over time, thanks to the patience and care of the staff, she has learned to manage her emotions and now enjoys socialising, talking, and even has strong opinions about things like her clothing. Her speech and confidence have improved, and she's developed a great sense of humour and a caring nature. She even enjoys keeping her room tidy and cleaning - something she never did before.

In December, she moved to Esmond Street. Despite our concerns about another big change, the transition went smoothly due to the excellent support from the staff. She has settled in well, is thriving, and has become a happy, confident person. I no longer worry about her being unhappy and am deeply grateful to the staff at ENABLE Glasgow for helping her become the person she is today. ”



For more insights into the impact of Health Partners, we invite you to explore our annual report, which sets out our work and commitments to our environment, communities and people.

[Read more](#)

