

Modern Slavery Statement

Financial year ending 31 July 2026

Health Partners Group is committed to identifying, preventing, mitigating and, where necessary, remediating modern slavery risks within our operations and supply chains.

1. Statement on Modern Slavery and Human Trafficking

Modern slavery is the illegal exploitation of individuals for personal or commercial gain. It encompasses forced labour, servile or forced marriage, debt bondage, human trafficking, the sale, abuse and manipulation of children, and other slavery-like practices.

Health Partners Group is fully committed to upholding the requirements of the Modern Slavery Act 2015 and unequivocally condemns all forms of slavery, forced or bonded labour, human trafficking, child labour and other forms of exploitation. We are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls designed to prevent modern slavery and human trafficking within our own operations and supply chains.

Where risks are identified, we will seek to prevent, mitigate and, where necessary, remediate those risks through proportionate governance, oversight and due diligence processes.

2. Our Organisation

Health Partners Group Limited is the parent company of a group of organisations providing occupational health, wellbeing, primary care, laboratory and related healthcare services.

The Health Partners Group includes subsidiary companies Psych Health, Hygiene Partners, Quai Health (Biologic Solutions), Duradiamond Healthcare and the Medigold Health Group companies. The Medigold Health Group includes Medigold Health Consultancy Limited, Health Management Limited and Matrix Diagnostics. This statement applies to Health Partners Group Limited and these operating subsidiary companies.

At the heart of our relationships with employees, clients and business partners are trust, respect, accountability and professionalism. We are committed to conducting all business affairs with integrity, transparency and honesty, reflecting our CORE values and ethical standards.

3. Policies and Governance

Our commitment to preventing modern slavery is supported by our governance framework and a range of policies and procedures which promote ethical conduct and responsible business practices. These include our Business Ethics and Social Impact Policy, Business Partner Procedure and Code of Conduct, Recruitment Policy, Purchasing Procedure, Safeguarding Clinical Governance Standard, Employee Handbook, Grievance Policy, Raising Concerns Protocol and Modern Slavery Risk Register.

We firmly believe in the fundamental rights of every individual and reject any use of forced labour, bonded labour, child labour, forced marriage or other forms of modern slavery within our business or supply chains. Our approach is aligned with the International Labour Organization Declaration on Fundamental Principles and Rights at Work and the principles of the United Nations Global Compact.

4. Training and Awareness

All employees complete mandatory training designed to raise awareness of modern slavery risks, indicators and reporting obligations. Our policies and procedures provide guidance to support ethical decision-making and establish clear routes for raising concerns. We actively encourage colleagues to report any concerns regarding potential ethical breaches, labour exploitation, or modern slavery through our whistleblowing and governance reporting channels.

5. Risk Assessment and Monitoring

Health Partners Group maintains a Modern Slavery Risk Register which is reviewed regularly to assess and monitor risks within our business operations and across the primary, and where possible secondary, tiers of our value chain. We have established internal key performance indicators to support monitoring and oversight of our controls and mitigation activities.

We recognise that the risk of modern slavery can exist in all sectors and therefore maintain ongoing vigilance, even where no concerns have been identified. During the financial year ending 31 July 2025, no incidents of modern slavery were reported within our organisation, among our business partners or within their known secondary value chains. We nevertheless continue to assess, monitor and review potential risks as part of our governance programme.

6. Supply Chain Due Diligence

Where possible, Health Partners Group delivers services through directly employed specialists, reducing reliance on third parties. Where external business partners are engaged to provide services or products beyond our capacity, we apply proportionate due diligence before entering into contractual arrangements and undertake regular reviews thereafter.

All business partners undergo appropriate due diligence, including screening against relevant government sanctions registers and assessment of their approach to ethical labour practices, human rights and modern slavery risks within their operations and supply chains. Business partners are required to adhere to our Code of Conduct, which sets out our expectations regarding ethical labour practices and prohibits forced, involuntary or child labour.

The majority of our business partners are based in the United Kingdom or the Republic of Ireland and operate within the primary tier of our value chain. Where further tiers may be involved, we seek assurance on the due diligence undertaken by our primary business partners to further mitigate risk.

Health Partners Group communicates regularly with relevant business partners to support ongoing compliance and maintains a risk-based approach to supplier assurance. Business Partners deemed to be higher risk according to predetermined criteria may be subject to enhanced due diligence, monitoring and audit activity to assess compliance with our expectations and applicable legislation.

We expect all contractors, suppliers and business partners to prohibit the use of forced, compulsory or trafficked labour and to uphold equivalent standards throughout their own supply chains.

7. Continuous Improvement

Health Partners Group is committed to the continuous development of its approach to identifying and mitigating modern slavery risks. We will continue to review our policies, training programmes, business partner assurance activities, risk assessment arrangements and governance controls to ensure they remain effective and proportionate to the risks faced by the Group and its stakeholders.

8. Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, relates to the financial year ending 31 July 2026 and was approved by the Board of Health Partners Group on 2 September 2026.

Approved by the Board of Health Partners Group on 2 September 2026

Isobel Watkins

Director of Governance, Risk and Compliance
Health Partners Group

Document	Reporting period	Approval
Modern Slavery Statement	Year ending 31 July 2026	Board approved 2 September 2026