

Carbon Reduction Plan

Health Partners Group Limited

August 2025 – July 2026

Published 18th September 2026

Review due 18th September 2027

Annual Carbon Reduction Plan



Commitment to achieving Net Zero

Health Partners is committed to achieving Net Zero greenhouse gas emissions by 2050 at the latest. Following Health Partners' recent acquisition of Medigold and the resulting significant change in organisational structure and reporting boundary, the Group has established a new emissions baseline. This provides a representative reference point for the enlarged organisation against which future emissions reductions can be measured.

Baseline Emissions Footprint

Baseline year	FY 2025/2026		
Additional details relating to baseline emissions calculations	FY 2025/26 has been used as the initial baseline year for the enlarged Health Partners Group following the acquisition of Medigold. Due to limitations in historic data availability, particularly for some Scope 3 categories, estimates have been used where appropriate based on the best available information. The suitability of the baseline will be reviewed as data collection and reporting processes across the enlarged Group mature.		
Baseline year emissions:			
Emissions	Total (tCO2e)		
Scope 1	558.7		
Scope 2	96.7		
Scope 3	1,532.5	Upstream transportation and distribution	159.3
		Waste generated in operations	93.1
		Business Travel	477
		Employee Commuting	803.1
		Downstream transportation and distribution	0
Total Emissions	2,187.9		

Current Emissions Reporting

Reporting year	FY 2025/2026		
Emissions	Total (tCO₂e)		
Scope 1	558.7		
Scope 2	96.7		
Scope 3	1,532.5	Upstream transportation and distribution	159.3
		Waste generated in operations	93.1
		Business Travel	477
		Employee Commuting	803.1
		Downstream transportation and distribution	0
Total Emissions	2,187.9		

Scope 3 reporting includes the categories required under PPN 006, with waste, transport and business travel calculated using UK Government conversion factors. Following the recent merger, complete activity data were not available across all parts of the enlarged Group for

some Scope 3 categories. Where necessary, estimates have been made using the best available information and appropriate assumptions. Some third-party transport records, including certain rail and air journeys, were unavailable and have therefore not been included.

Where actual gas and electricity consumption data were unavailable, consumption has been estimated using NEED benchmarks.

Transport calculations use available journey and freight information, with reasonable distance and weight assumptions applied where required. Where activity data were unavailable for purchased postal and courier services, spend-based estimates have been used.

Employee commuting emissions have been estimated using average commuting factors where employee-specific data are unavailable. For UK employees, an annual average commuting factor of 518 kgCO₂e per employee has been converted to an hourly equivalent and adjusted for actual hours worked and hybrid working patterns. Homeworking emissions are calculated separately using the UK Government homeworking conversion factor.

Downstream transportation and distribution has been reported as zero based on the information currently available, as no applicable transportation activity following transfer to customers has been identified. This will be reviewed as data collection and reporting processes mature.

Emissions reduction targets

Using FY2025/26 as the initial baseline, Health Partners has adopted an interim five-year emissions reduction target benchmarked against the minimum annual reduction rates underpinning the Science Based Targets initiative (SBTi) Corporate Net-Zero Standard cross-sector methodology: 4.2% per year for Scope 1 and Scope 2 emissions, and 2.5% per year for Scope 3 emissions.

Based on these benchmark rates, Health Partners projects that reported carbon emissions will decrease from **2,187.9 tCO₂e** in FY2025/26 to approximately 1,859 tCO₂e by FY2030/31, representing an overall reduction of around 15%.

Following the recent acquisition of Medigold, the Group is consolidating emissions data and developing a detailed carbon reduction pathway. This interim target will be reviewed as this work progresses and as data quality and reporting processes continue to improve.

Carbon reduction projects

Completed Carbon Reduction Initiatives

FY 2025/26 has been established as the initial baseline for the enlarged Health Partners Group following the acquisition of Medigold. As a result, measurable reductions against this baseline have not yet been established.

Existing environmental and carbon reduction activities across both businesses are being reviewed and consolidated into a Group-wide carbon reduction approach.

Future carbon reduction initiatives

Health Partners is reviewing carbon reduction opportunities across the enlarged Group, including:

- rationalising the office estate and reducing building-related energy consumption;
- implementing ESOS driver efficiency training and other fleet-efficiency measures;
- transitioning fleet vehicles and mobile medical units to lower-emission or electric alternatives where feasible;
- reducing grey fleet emissions through travel policies and mileage management;
- increasing renewable electricity use and identifying further energy-efficiency opportunities, and expanding the rollout of LED lighting across our sites;
- introducing broader ESG and sustainability training to support delivery of the Group's carbon reduction objectives;
- prioritising remote-first delivery to reduce clinician and patient travel where possible.

These measures will form part of the development of a consolidated carbon reduction plan for Health Partners.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

James Syrotink
James Syrotink (Sep 18, 2026 14:29:27 GMT+1).....

Date: 18/09/2026.....

³ <https://ghgprotocol.org/standards/scope-3-standard>